



How Do You #InspireDEI?

HADEF & PARTNERS

Diversity & Inclusion Networking Series



Catriona McDevitt, Partner, Head of Banking & Finance, Hadef & Partners

At Hadef & Partners, we have spent over four decades embracing change in the UAE, harnessing law's potential to advance ambition and drive progress. We can only do this if we build a diverse team and embrace and utilise that diversity for the benefit of our clients and our people.

Early in 2023, kicking off with International Women's Day, we launched our Diversity & Inclusion client networking series with renowned art historian, Rose Balston. The initiative, organised by the Hadef & Partners Women's Network, was designed to provide educational and networking opportunities to women in Dubai and Abu Dhabi. Rose's talk brilliantly illuminated the way art can be an important vehicle for discussion through a series of 3 interactive sessions.

Our final event took place in Abu Dhabi in November in tandem with Aurora50, a Dubai-based DEI agency that promotes inclusive workplaces and diverse leadership. Over 70 key women working in government and semi-government entities in the UAE attended this session which, aligned with COP28, explored the relationship between art and the climate crisis.





Celebrating 2024 IWD

Following on from this networking series, and in honour of International Women's Day 2024, Hadef & Partners will be hosting a lunch session on 7 March with former Australian Paralympic swimmer and disability inclusion consultant, Jessica Smith. In this session, Jessica will share insights of her personal and professional career and how the power of sport has been a fundamental catalyst in her ability to pivot and adapt to ever-changing environments.

Feedback has been incredible and the impact that we have delivered both internally to our employees, and externally to our clients and the wider market, has been immeasurable.

IPFA is committed to driving and supporting change with respect to Diversity, Equity and Inclusion (DEI) in the infrastructure and energy industry. In support of this we will be holding events, sharing thought leadership and conducting interviews with leading figures in our global network who are championing and taking action through DEI initiatives.