How Do You #InspireDEI?

wtw Women in Construction Network

Over a year ago, our construction team in North America launched WTW's first Women in Construction Network. Our mission is to connect and elevate women throughout the industry, from contractors to owners, and developers to builders.

As industry leaders, we need to think proactively about how women within construction can feel supported and encouraged to build their long-term careers. Currently, women comprise 9% of the construction workforce and the National Association of Women in Construction (NAWIC) has an ambitious goal of achieving 25% women in leadership representation by 2025.

**Jessica Rasulo,
Senior Vice President,
Construction Practice NA**

Network Objectives

- Champion inclusion that empowers us to reach our full potential, while fuelling innovation and connection with our employees; clients, and the communities we serve.
- Harness and leverage the capabilities as well as the global reach of the construction industry with the purpose of cultivating diversity, equity, and inclusion.
- Drive engagement and collaboration between industry representatives that can inspire transformation.
- Develop content ideas and create non-traditional networking opportunities.

**Jennifer Cate,
Senior North America
Construction Broking
Leader**

Get Involved!

Since this initiative was launched, we have planned several networking events to bring our members together, such as a yoga session or a private architecture cruise on the Chicago River.

IPFA members are welcome to join our network. To sign up, please fill in the short form on **this registration page** and we will be in touch with more information.

How Do You #InspireDEI?

IPFA is committed to driving and supporting change with respect to Diversity, Equity and Inclusion (DEI) in the infrastructure and energy industry. In support of this we will be holding events, sharing thought leadership and conducting interviews with leading figures in our global network who are championing and taking action through DEI initiatives.