

Gender Equality – Women In Infrastructure Breakfasts



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In March 2025, the Energy & Infrastructure team at Loyens & Loeff in the Netherlands hosted it's first Women in Energy, Infrastructure and Industry Breakfast event. As a law firm offering our services across the energy, infrastructure and industry sectors, we are delighted to bring together the women from these sectors for an inspiring morning of connection, conversation and collaboration.

At the breakfast, Anne-Marie Spierings delivered a captivating keynote, emphasizing the power of collaboration in driving creative solutions and cultivating an environment where the industry can truly flourish. This was followed by a dynamic panel discussion featuring Floor Felten (Heijmans), Antoinette Sol (Tata Steel), and Margot Besseling (Klimaatfonds Nederland). The conversation centered on practical strategies to address grid congestion, anticipated shifts in policy and regulations, and how these developments are shaping business models across the respective sectors. This breakfast event proved to be more than just a networking event - it's a platform to foster professional relationships and exchange insights that empower women at every stage of their careers. We are determined to continue to build a community where women can share knowledge, grow professionally and uplift one another across roles and disciplines.

Our Goals

- **Foster a culture of inclusion** that encourages women to thrive and lead with confidence.
- **Create space for knowledge exchange** through engaging discussions and shared experiences.
- **Encourage collaboration** across the sectors to drive innovation and inclusive growth.

IPFA

#GlobalDiversity in Energy & Infrastructure

As professionals shaping the future of our industries, we recognize the importance of creating environments where women feel seen, supported, and inspired to pursue long-term careers. With women still underrepresented across the energy, infrastructure and industry sectors, initiatives like this are essential to driving progress.

IPFA is committed to driving and supporting change with respect to Diversity, Equity and Inclusion (DEI) in the infrastructure and energy industry. In support of this we will be holding events, sharing thought leadership and conducting interviews with leading figures in our global network who are championing and taking action through DEI initiatives.