



## How we #InspireDEI



**Suparna Dar,**  
**Managing Director,**  
**Infrastructure Finance**

Assured Guaranty is the leading provider of financial guaranty insurance. Our Diversity and Inclusion Policy (D&I Policy) describes how we define “diversity” and “inclusion”, and our long-standing commitment to anti-discrimination and equal opportunity employment in the workplace. Our employee-led Diversity and Inclusion Committee (D&I Committee) is a critical ally in the effort to encourage cultural awareness, support a diverse workforce, and cultivate inclusion. Our employee resource groups (ERGs) align with our initiatives of fostering a more collaborative and collegial culture by creating community, encouraging employees to engage with and support one another and providing mentorship. D&I Policy: We promote and value diversity because it is an expression of our long-standing commitment to anti-discrimination and equal opportunity in the workplace, and inclusivity, because it embodies our objective of fostering a respectful environment not just free from unlawful harassment but one where employees feel they can be their authentic selves.

**D&I Committee:** Assured Guaranty’s employee-led D&I Committee is composed of dedicated employees with different backgrounds, points of view, levels of seniority and tenure with the company, who provide input into our approach for achieving a diverse workforce and sustaining an inclusive culture.

**Mentoring Program:** Assured Guaranty’s mentoring program, which is open to all employees, provides an additional learning resource, facilitates the onboarding of new recruits and reinforces connectedness. The mentoring program consists of one-on-one mentoring and mentoring circles.

### **International Women’s Day 2025**

Assured Guaranty’s Womens’ ERG hosted an event in our London office that featured speaker Mandy Hickson, who is an ex-Royal Air Force fighter jet pilot. Mandy was the first woman to fly the Tornado GR4 on the front line, where she operated in hostile environments, including patrolling the ‘No Fly’ zone over Iraq. Mandy shared her experiences and how these transfer to the business environment.

# #GlobalDiversity in Energy & Infrastructure



**Dominic Nathan,**  
CEO

*“International Women’s Day provides an opportunity to recognise and celebrate the achievements of women and promote gender equality throughout our business. We encourage employees to attend, learn, engage, and celebrate this important day.”*

*Iryna Vyalkova is a member of Assured Guaranty’s D&I Committee as well as a leader in the D&I events committee. “D&I events are a great way to engage with colleagues and learn about various D&I themes. The International Women’s Day celebration is a great time to get to know my colleagues, our cultural differences, and how that contributes to creating a more engaging and collaborative work environment.”*



**Iryna Vyalkova,**  
Director,  
Investor Management



**Nadia Lalliche,**  
Director, Surveillance



*Nadia Lalliche led the first heritage celebration in our London office with an educational presentation, hands-on activities and authentic Moroccan food for Eid. “I am thankful for the immense support I received when organizing this event. It was a great success, and the feedback I received was that it was both fun and informative. It was also a great opportunity to raise awareness about the diverse traditions present in our Assured Guaranty community, with the hope that this would foster greater tolerance and respect amongst us all.”*

IPFA is committed to driving and supporting change with respect to Diversity, Equity and Inclusion (DEI) in the infrastructure and energy industry. In support of this we will be holding events, sharing thought leadership and conducting interviews with leading figures in our global network who are championing and taking action through DEI initiatives.